



PEOPLE  
Precollege Enrichment Opportunity  
Program for Learning Excellence  
UNIVERSITY OF WISCONSIN-MADISON

# PEOPLE Scholar Handbook



**Partners In College Access & Success**

# Welcome & Introduction

Welcome PEOPLE College Scholars!

It is my honor, as the Director of the PEOPLE Program, to serve in a leadership role dedicated to advancing college access and success for Wisconsin students. College is a time of growth, discovery, and opportunity. Along the way, there may be challenges, but you will not face them alone. The PEOPLE College Success Center team will be with you in support every step of the way, whether you are a newly admitted first-year, transfer, or continuing Scholar, know that you belong here. This program is designed to provide you with the tools and resources necessary to navigate the demands of higher education.

Inside this handbook you will find information about the PEOPLE scholarship, academic requirements and policies, participation requirements, resources, and opportunities for involvement. It will help you navigate your courses, connect with support services, and make informed decisions that align with your goals.

It is our expectation that you understand the contents of this handbook, including any updates that might occur year-to-year. Additionally, it is your responsibility to ask questions and seek clarity from your PEOPLE advisor on any points of confusion you might encounter while reviewing the information inside of this document. We encourage you to refer to this handbook often and use it to understand your responsibilities, plan your undergraduate experience, and take full advantage of the resources available to you!

We are proud of your commitment to your education, and we believe in your ability to succeed. Our team is dedicated to your success, but ultimately, this is your journey. By making use of the program's resources, upholding its expectations, and challenging yourself to grow, you will be well-positioned to reach your goals and thrive in college and beyond. Welcome once again—we look forward to seeing all that you will accomplish.



Maggie Cinto

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# PEOPLE College Staff



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# PEOPLE Overview

The University of Wisconsin – Madison’s Precollege Enrichment Opportunity Program for Learning Excellence (PEOPLE) is one of the Student Engagement and Scholarship Programs housed within the Division for Teaching and Learning (DTL). PEOPLE is a college prep scholarship program designed for low-income and first-generation college students. Their journey prepares them to be a viable college candidate, apply for admission to, and enroll at the Universities of Wisconsin institutions, with an emphasis on the University of Wisconsin-Madison.

Since the inception of PEOPLE in 1999, participation has grown from 66 high school students to over 1,100 in the pathway. The Precollege unit serves Precollege Scholars from 9th grade until the completion of senior year in high school. The College Success Center services PEOPLE Scholars enrolled at UW-Madison through undergraduate degree completion. Over 1,800 PEOPLE Scholars have attended the University of Wisconsin - Madison under the full tuition scholarship.

## Precollege Overview

### PEOPLE Precollege

The Precollege unit provides year-round college prep services through the Academic Centers for Enrichment (ACE) and PEOPLE Summer University (PSU) to provide programming and opportunities for growth in four areas:

- Build and Master Academic Knowledge
- Build Cognitive Skills and Strategies
- Build Self-Management Skills
- Build Knowledge about College through Experiential Learning

The Precollege unit has two service areas: Madison and Milwaukee, and Extension. PEOPLE has formal partnerships with Milwaukee Public Schools (MPS) and Madison Metropolitan School Districts (MMSD).

**PEOPLE Madison** - Any PEOPLE Scholar who attends one of the four high schools we partner with in the Madison Metropolitan School District. The programming for PEOPLE Madison is coordinated by the PEOPLE Madison Manager and supervised by the PEOPLE Madison Associate Director. Scholars work directly with the Madison Precollege Advisor (PCA) assigned to their high school.

**PEOPLE Milwaukee** - Any PEOPLE Scholar who attends a high school we partner with in the Milwaukee Public School District. The programming for PEOPLE Madison is coordinated by the PEOPLE Milwaukee Manager and supervised by the PEOPLE Milwaukee Associate Director. Scholars work directly with the Milwaukee Precollege Advisor (PCA) assigned to their high school.

### Information Technology Academy (ITA)

The Information Technology Academy (ITA) is a precollege program housed within the Division of Information Technology (DoIT) at UW–Madison. ITA supports first-generation students and those from low-income backgrounds in preparing for higher education and beyond through a multi-year, year-round academic and college readiness experience.

Operating across three sites—Madison, Oneida, and Lac du Flambeau—ITA offers students a blend of in-person and virtual programming that includes technology education, academic enrichment, leadership development, mentoring, tutoring, and community-building. ITA Madison enrolls rising 9th graders from the Madison Metropolitan School District (MMSD) for a four-year experience, while ITA Oneida and ITA Lac du Flambeau each recruit rising 10th graders for a three-year experience.

Students who complete ITA and are later admitted to UW–Madison, either directly or through the transfer process, become eligible for the PEOPLE Scholarship through ITA’s partnership with PEOPLE.

## PEOPLE College Success Center

The PEOPLE College Success Center (aka PEOPLE College) staff work directly with PEOPLE Scholars who have successfully completed the precollege component of PEOPLE or the Information Technology Academy (ITA) **and** have been directly admitted or have transferred to UW-Madison. PEOPLE Advisors provide a holistic advising approach to support major exploration, class selection, identifying campus resources and services, study abroad opportunities, internships, scholarships, leadership opportunities, and more. PEOPLE Advisors serve as advocates to ensure College Scholars are supported as they strive to achieve academic and personal success.

For more information about PEOPLE College, visit our website: <https://peopleprogram.wisc.edu/college/>.

## Guiding Principles & Expectations

PEOPLE College follows four main principles to support Scholars throughout their college journey. These principles guide how we support Scholars academically, make them feel connected and supported on campus, speak up for themselves and their communities, and grow into leaders who make an impact locally and around the world. All events and programs are aligned with at least one principle and are designed to help Scholars succeed and reach their full potential.

### Academic Success:

Facilitate and help PEOPLE Scholars progress toward graduation and to ensure their college experiences enrich their lives intellectually, socially, personally, and professionally.

### Bridging Community:

Create a sense of belonging by connecting Scholars to campus resources and other support systems, as well as developing, implementing, and facilitating programming that directly serves the needs of PEOPLE Scholars.

### Advocacy:

Empower Scholars to be critical thinkers and voice their personal, academic, and social values to address key issues affecting communities.

### Global Leadership:

Promote research, study abroad, and professional development opportunities to assist Scholars in developing the skill sets and experiences to influence communities locally, nationally, and globally.

Our Scholars are held to a higher standard at the College Success Center because we believe in the potential we see in every PEOPLE Scholar. In addition to their academic success, our Scholars exhibit global leadership by embodying the Wisconsin Idea on campus, in their community, and around the world. They bridge community while participating in a vibrant, diverse community of their peers, contributing to the joy that makes the Badger experience so meaningful to so many.

Our Scholars are fierce advocates, working tirelessly for a better world in service of the causes they hold dear. No matter the details of their journey, our PEOPLE Scholars make the most of their time in higher education, breaking barriers, throwing off generational curses, and thriving at UW-Madison, taking all that the university has to offer and using it to accomplish their goals and the dreams of their community.

## Advising

PEOPLE Scholars are encouraged to meet regularly with PEOPLE Advisors, along with their academic advisors, to discuss academic goals, courses, campus resources, personal updates, and explore opportunities that enhance their undergraduate experiences. Advising meetings are scheduled by College Scholars through the [Starfish](#) tool.

Research has shown that academic advising can play a crucial role in enhancing the student experience. Because of this, all PEOPLE Scholars will be expected to satisfy a minimum number of advising meetings with their assigned PEOPLE College Advisor each semester to ensure each Scholar is properly connected with the support systems necessary to help facilitate their success. View the “Scholarship Academic Requirements” section for the frequency of required advising meetings based on your current class and scholarship status.

### Advising Expectations

College advising is a partnership between Scholars and PEOPLE staff. Our team of knowledgeable and experienced college advisors are available to help facilitate your success. Being transparent about the advising process and expectations helps Scholars and staff maintain common understanding and clarify goals to best assist you through your college experience.

In this [Advising Expectations Guide](#), you will find details on: advising expectations, useful advising links, and our advising attendance policy. While these are not hard and fast rules, abiding by these expectations can allow you to make the most out of your advising experience and working relationship with your advisor.

### Assigned PEOPLE Advisor

At PEOPLE, we are committed to nurturing the holistic development and success of our scholars. To ensure high-touch and dedicated support, all PEOPLE Scholars are paired up with an assigned PEOPLE advisor. While this assigned PEOPLE advisor will serve as your main point of contact, the entire PEOPLE College Team will act as a source of support during your journey. All PEOPLE advisors are dedicated to the comprehensive growth of our scholars, providing them with the necessary resources, skills, and confidence to excel both academically and personally, and to make meaningful contributions to their communities and beyond.

Additionally, every Scholar will have at least one assigned academic advisor for their major, certificate, field of study. If you have multiple majors and/or certificates, you will have multiple academic advisors. A switch in or out of a major/certificate will also result in an advisor change.

## Drop-in Advising

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At PEOPLE, we aim to offer student accessibility to our staff that is effective and sustainable. To address advising needs outside of the normal pre-scheduled appointment model, PEOPLE offers drop-in advising times that occur on a near-daily basis throughout the academic semester.

Drop-in advising is available for quick questions and updates, and should be no longer than 15 minutes. The drop-in schedule is updated and shared at the beginning of each semester. **Drop-in advising will NOT satisfy your PEOPLE advising requirement.** Drop-in advising is only available during the scheduled hours--all other time-sensitive advising requests should be communicated via email to your assigned PEOPLE Advisor for consideration.

## First-Year Transition Requirements

Requirement	Due Date
Submit FAFSA & College Scholarship Service (CSS) Profile to UW-Madison	May
Self-Report Final Grades to the Office of Admissions & Recruitment <sup>1</sup>	May
Attend the Summer Collegiate Experience (SCE)	June-August
Complete a Summer Advising Session with your Assigned PEOPLE Advisor	June-August
Complete Cohort SOAR, Including a Check-Out Meeting with your Assigned PEOPLE Advisor	June-August
Submit Final, Official Grades to the Office of Admission & Recruitment	July 10th
Attend First Year Orientation	August-September
Sign the PEOPLE Scholarship Agreement	August-September
Register & Complete PEOPLE First Year Seminar in the Fall & Spring Semester	Fall-Spring
Submit a Completed Four-Year Degree Plan	Fall
Submit a Completed Mid-Semester Progress Report for Both the Fall & Spring Semester	Fall-Spring
Complete a Minimum of Two Advising Sessions for Both the Fall & Spring Semester	Fall-Spring

### Summer Collegiate Experience Participation

All incoming first-year PEOPLE Scholars are required to participate in the summer bridge program, Summer Collegiate Experience (SCE), run by the Center for Academic Excellence (CAE), to receive the PEOPLE scholarship. SCE is designed for participants to earn degree credits by taking two classes and helping them get a head start on their academic journey. It also focuses on building community by connecting Scholars with a cohort of peers, faculty, and staff, and it eases the transition to university life. The curriculum enhances essential skills like writing, critical thinking, and cultural awareness, preparing them for a successful college experience.

Scholars must enroll in and successfully complete two courses while in SCE, except in the case of pre-arranged accommodations. In cases of a course drop(s) or failure to finish SCE with a 3.0 or higher GPA, Scholars will begin the Fall semester on Scholarship probation.

<sup>1</sup> Your report must include your estimated grades, last day of instruction, and graduation date.

**Scholars who do not participate in SCE will be placed on scholarship probation for the following semester and waive their eligibility to petition for a fifth year of scholarship.** Unexcused cases will result in forfeiture of the scholarship.

A Scholar participating in a high-impact practice approved by PEOPLE will retain their eligibility to petition for a fifth year of scholarship but remain on scholarship probation. Examples of approved high-impact practices include:

- UW Study Abroad Summer Launch (must be a UW-Madison-affiliated program)
- Summer Internship related to Scholar’s academic or career interests

Questions and requests should be submitted by email to the [PEOPLE College Success Specialist](#).

### Transfer Transition Requirements

Requirement	Due Date
Submit FAFSA & College Scholarship Service (CSS) Profile to UW-Madison	June or January
Submit Final Grades to the Office of Admissions & Recruitment <sup>2</sup>	June or December
Complete a Pre-Semester Advising Session with your Assigned PEOPLE Advisor	August or January
Register For and Complete Transfer SOAR	Dates Vary
Submit Final, Official Grades to the Office of Admission & Recruitment	July/January 10th
For Fall admittees: Attend First Year Orientation	August
Sign the PEOPLE Scholarship Agreement	August or January
Register & Complete PEOPLE First Year Seminar in the Fall & Spring Semester <sup>3</sup>	Fall-Spring
Submit a Completed Four-Year Degree Plan	First Semester
Submit a Completed Mid-Semester Progress Report for Both the Fall & Spring Semester <sup>4</sup>	Fall-Spring
Complete a Minimum of Two Advising Sessions for Both the Fall & Spring Semester	Fall-Spring

<sup>2</sup> You must submit your official transcript within 2 weeks of the end of your final semester at your original institution.

<sup>3</sup> Scholars admitted for the Spring term are only required to take the Spring semester of the seminar.

<sup>4</sup> Scholars admitted for the Spring term are only required to complete the MPR in the Spring semester.

## College Success Center Signature Programs

Our programs and events play an important role in enriching students' overall academic experience. They are aligned with our guiding principles and provide opportunities for learning beyond the classroom. These experiences help Scholars build a sense of community and belonging by fostering meaningful connections with peers, staff, and alumni. By engaging in these programs, Scholars can explore new interests, expand their perspectives, and shape their academic and career paths.

A full calendar of events can be found here: <https://go.wisc.edu/peoplescholarcalendar>.

### First Year Orientation

The First Year Orientation (FYO) is a required program for all First-Year Scholars aimed to build a deeper understanding of the PEOPLE Scholar identity, go over resources and services for Scholars, and build community among their cohort.

FYO typically occurs in late August. See the PEOPLE Calendar for the exact date.

### PEOPLE First-Year Seminar

The PEOPLE First-Year Seminar is a year-long course required for all first-year PEOPLE Scholars, taken as 1-credit class of Counseling Psychology 115 in the Fall and the Spring. This course is designed to help Scholars transition to the college landscape by providing opportunities for community building, resource exploration, academic success, and professional development.

### Fall Kick-Off

Fall Kick-Off (FKO) is an annual welcome event required for all PEOPLE Scholars. This event provides Scholars with program updates and announcements and engages Scholars in community-building activities.

FKO typically occurs in late August or early September. All PEOPLE Scholars should hold availability during the week prior to the start of classes each year. See the PEOPLE Calendar for the exact date.

### Level Up Conference

Level Up is a development conference between PEOPLE, Mercile J Lee Scholars, and the First Wave programs that focuses on academic and leadership development. This immersive experience features a series of workshops facilitated by campus and community partners, program staff, alumni, and fellow Scholars. The conference aims to deepen Scholars' understanding of their academic and personal journeys, focusing on their strengths, areas for growth, and identities. Topics covered include values, mental health and wellness, financial literacy, social justice, and creative arts.

Level Up typically occurs within the first two Saturdays of the Spring semester. All PEOPLE Scholars should hold availability for these dates. See the PEOPLE Calendar for the exact date.

## Senior Send-Off

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Senior Send-Off (SSO) is an annual event that occurs in the Spring that celebrates graduating scholars from the current and upcoming terms (Spring, Summer, & Fall). The event highlights graduates' accomplishments and achievements at UW-Madison.

Senior Send-Off typically occurs at the end of April/Early May. SSO 2026 will celebrate the graduating class of Spring 2026, Summer 2026 and Fall 2026. See the PEOPLE Calendar for the exact date.

*Note: Fall 2025 Graduates will be celebrated at the final Winter SSO on December 11th, 2025.*

# PEOPLE Scholarship Overview

PEOPLE Scholars who have successfully completed the precollege component of PEOPLE or the Information Technology Academy (ITA) and have been directly admitted or transferred to UW-Madison are eligible to receive the PEOPLE tuition scholarship. The scholarship amount is equivalent to the cost of WI Resident Tuition and is guaranteed for four years. Scholars must meet program and scholarship requirements to maintain eligibility each semester. Failure to meet scholarship requirements may result in scholarship review and suspension.

## PEOPLE Scholarship Eligibility

The PEOPLE Scholarship amount is equivalent to the cost of WI Resident Tuition and is guaranteed for up to four years, so long as the following criteria are met:

- Successful completion of the precollege component of PEOPLE or the Information Technology Academy (ITA)
- Direct or transfer admission to UW-Madison within the timeframe listed in the PEOPLE Scholarship Timeline
- Maintain eligibility each semester by meeting program and scholarship requirements.

## PEOPLE Scholarship Timeline

Scholars admitted to UW-Madison under a program within the Student Engagement and Scholarship Programs (SESP) may be eligible for a four-year tuition scholarship. The terms of the PEOPLE scholarship must align with the following SESP requirements. If the Scholar is found eligible for the scholarship:

They must matriculate to the university within five years of their high school graduation date. Scholars who do not enroll within five years of high school graduation will not be eligible for a SESP scholarship and should contact the [Office of Student Financial Aid](#) to discuss additional options for financial support.

The four years (8 semesters) of funding must be used within 10 years of their first matriculation year to the university. The scholarship applies only to undergraduate programs for a Scholar's first bachelor's degree and does not support UW-Madison online degree programs.<sup>5</sup> Scholars may petition for a fifth year of funding, but this does not extend the 10-year period of funding availability. The expiration date is May 31st of the 10th year after the college matriculation date. During the 10-year period, a Scholar who stops enrollment and/or re-enters UW-Madison must complete their program's stop and re-entry plan to remain eligible for the scholarship and must fulfill program requirements annually to maintain eligibility during the remaining funding period. PEOPLE Scholars who are no longer eligible for the SESP scholarship should contact the [Division of Continuing Studies](#) for returning adult student services and support.

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<sup>5</sup> See exception for PharmD program below.

## Scholarship Award & Disbursement

The PEOPLE scholarship should appear on [Students' Financial Aid Offer](#) every academic year they are eligible for the scholarship. Scholars should contact their PEOPLE Advisor if they do not see the scholarship listed on their award. The funds will be disbursed by PEOPLE to the Bursar's Office before the start of each semester, after tuition is charged to Scholar accounts in MyUW Student Center - Financial Aid tile.

Expenses covered by the scholarship:

- Undergraduate Instructional Fee (Fall and Spring Tuition)
- Segregated Fees

Expenses not covered by the scholarship:

- UW-Housing Bill, including meal plan costs
- E-Textbook Fees
- New Student Fee
- Additional Fees

### Summer Tuition

The PEOPLE scholarship does not apply toward summer tuition. Scholars taking summer courses should reach out to the [Office of Student Financial Aid](#) or visit the [Summer Term website](#) for funding opportunities.

### Study Abroad

The PEOPLE scholarship funds will only apply toward an approved study abroad program offered during the Fall semester, Spring semester or throughout a full academic year, hosted through the [UW-Madison International Division](#). The allocated scholarship funds cannot exceed the equivalent of WI resident tuition for the semester abroad.

The following program durations are not eligible for scholarship funding:

- Winter Intersession
- Spring Break Module
- Summer

Financial Resources for Study Abroad

- [Funding Your Experience - UW Study Abroad](#)
- [Global Scholars Scholarship – Office of Experiential Learning \(WiSH\)](#)

### Early Admission to UW-Madison Doctor of Pharmacy Program (PharmD)

Scholars admitted to the School of Pharmacy Doctor of Pharmacy program (PharmD) **prior to earning their bachelor's degree** are eligible to receive scholarship funding as long as they continue to meet PEOPLE's academic and participation requirements and have not exhausted their eight semesters of scholarship.

The scholarship amount will be equivalent to the cost of Wisconsin undergraduate resident tuition. Scholars in the PharmD program are not eligible to petition for additional funding after the eighth semester of scholarship.

## Fifth Year Petition

The PEOPLE scholarship is guaranteed for four years (eight semesters). While PEOPLE Scholars are encouraged to plan for graduation in four years, we understand some degree programs, as well as life circumstances, may delay your plan. Scholars who are not able to complete their degree plan within four years may be able to petition for up to two additional semesters (one year) of scholarship funding.

**The petition may only be submitted by Scholars who are in their fifth semester of scholarship funding (typically equivalent to Fall semester of their third year).** Scholars who need to petition for additional semesters of scholarship should work with their PEOPLE Advisor to assess their graduation timeline and review the petition process.

Notes:

- Fifth-year petition submissions are **not guaranteed approval**.
- Some petitions may be granted **conditional approval**. Scholars who do not meet the conditions outlined in their approval letter may forfeit their fifth-year funding.

## PEOPLE Scholarship Requirements

The PEOPLE scholarship has two types of requirements: academic and participation. A Scholar may be placed on probation or have their scholarship under review based on their failure to satisfy all requirements.

Note: PEOPLE's scholarship probation is different from the academic probation statuses of your School/College.

### PEOPLE Participation Requirements

PEOPLE Scholars are expected to attend the required events outlined below. Failure to satisfy participation requirements will result in scholarship review.

Scholars who miss a required PEOPLE event are expected to complete the make-up requirements of the missed event by the end of that same semester, or their scholarship will be placed under review. Missing more than one required PEOPLE event within the same academic year, even in the case of excusals, will result in automatic scholarship review.

#### PEOPLE Participation Requirements:

- Attend First Year Orientation – **First-Year Scholars**
- Attend PEOPLE Fall Kickoff – **All Scholars**
- Attend Level Up Conference – **Second Year + Scholars**
- Attend PEOPLE College Senior Send-Off – **Graduating Scholars**

All excusal requests must be communicated as soon as schedule conflicts arise, or at least 2 weeks in advance of the event date. Any excusal request communicated within 48 hours of the event is not guaranteed a response in the timeframe leading up to the event. It is still worth communicating your absence, but please be aware that missing an event without prior approval may result in an unexcused absence.

Scholars who are granted an excusal from a mandatory event will still be expected to complete make-up requirements.

**PEOPLE Academic Requirements (see probation guidelines below)**

- Successfully complete a minimum of 12 credit hours each semester – **All Scholars**
- Earn a minimum of 3.0 GPA each semester – **All Scholars**
- Meet with a PEOPLE Advisor before any course drop action is taken – **All Scholars**
- Complete the PEOPLE Course Drop Form after any course drop action is taken – **All Scholars**
- Minimum 2 advising meetings per semester with PEOPLE Advisor – **First Year Scholars**
- Minimum 1 advising meeting per semester with PEOPLE Advisor – **Second + Year Scholars**

*Additional Academic Requirements:*

- Participate in the Summer Collegiate Experience (SCE) – **First Year Scholars**
- Enroll for PEOPLE First-Year Seminar in the Fall & Spring Semesters – **First Year Scholars**
- Submit a completed Mid-semester Progress Report for Fall & Spring Semesters – **First Year Scholars**
- PEOPLE Academic Probation Requirements (see below) – **Scholars on PEOPLE Probation**

**Scholarship Probation Chart (Academic Requirements)**

<b>PEOPLE Scholarship Probation Chart</b>				
	<b>If you are in <u>Good Standing</u> AND...</b>	<b>If you are on <u>Scholarship Probation</u> AND...</b>	<b>If you are on <u>Continued Scholarship Probation</u> AND...</b>	<b>If you are on <u>Strict Scholarship Probation</u> AND...</b>
<b>Satisfied all academic requirements</b>	Good Standing	Good Standing	Good Standing	Good Standing
<b>Satisfied some academic requirements</b>	Probation	Continued Probation	Strict Probation	Scholarship Review*
<b>Did not satisfy any academic requirements</b>	Strict Probation	Strict Probation	Strict Probation	Scholarship Review*
*Your Scholarship status will be reviewed by PEOPLE prior to the action taking place.				

**Scholarship Probation Requirements (including Continued Probation)**

- Meet with PEOPLE Advisor for up to 3 check-in meetings
- Submit Academic Assessment Form (AAF)
- Submit Mid-semester Progress Report (MPR)
- Complete Academic Action Plan (AAP)

**Strict Scholarship Probation Requirements (including Continued Strict Probation)**

- All Academic Probation Requirements (see above)
- Meeting with Associate Director or Director
  - This meeting will occur after completion of probation requirements and 2 advising meetings

## PEOPLE Scholar Standard of Excellence

PEOPLE Scholars are expected to uphold high standards of excellence, demonstrating integrity, honesty, and kindness towards each other and the university community. Scholars should respect the diverse backgrounds and perspectives of all individuals, fostering a supportive and inclusive atmosphere that contributes to a community where everyone feels valued, safe, and welcomed. Incidents of hate and bias, including use of hateful or targeted speech, physical harm, sexual or other harassment and cyberbullying are not tolerated by PEOPLE and all incidents will result in scholarship and program membership review.

### Reporting Incidents

If you experience or witness a violation of these expectations from a member of our community or the campus community, please use university resources, including the [Office of Student Assistance and Support](#), [Hate and Bias Report](#), and the [Sexual Misconduct Resource and Response Program](#) to report the incident. You are always welcome to reach out to your PEOPLE Advisor or any other program staff member for guidance and support. Regardless of the nature of the incident, you can expect to receive support from your PEOPLE community in the form of referral to additional reporting and support resources, help with academic excusals or accommodations requests (if necessary), and a listening ear.

## Scholarship Review

Scholars may be placed on Scholarship Review for failing to satisfy academic requirements, participation requirements, or violating the standards of excellence. Scholarship review is an opportunity for Scholars to provide an explanation of the circumstances that impacted their ability to meet expectations. Scholars who do not complete the review will automatically have their scholarship suspended.

For Scholars who submit a review, their scholarship status will be determined after the review process is completed.

### Scholarship Review (PEOPLE Academic & Participation Requirements)

Scholars who do not meet PEOPLE requirements and/or standards may be subject to review for continuation of their scholarship. The review process includes a written component and a review meeting. Scholars interested in continuing their scholarship must submit the Scholarship Review Form and meet with the review committee to discuss circumstances that interfered with their academic performance and/or participation in required events.

Scholars in this status must submit the Scholarship Review Form within the specified timeline to have the opportunity to continue their scholarship. Failure to submit the form on time will result in automatic suspension of the scholarship. For more details, please refer to the “Scholarship Policies & Forms” section.

### Scholarship Review Timeline (see website for exact dates)

- After the PEOPLE academic and participation review has been conducted, the Associate Director will send out communications, via email, to all PEOPLE Scholars placed on Scholarship Review following each semester:
  - Fall Semester - Late December
  - Spring Semester - Early June

- The communication will provide instructions and a link to submit the updated [Scholarship Review Form](#)
- Scholars who are interested in continuing their scholarship can submit the Scholarship Review Form for reconsideration
  - **For Scholars who do not complete the form by the established deadline:**
    - Scholars who do not submit a review form will receive a follow-up communication indicating their scholarship status has been changed to “Not on Scholarship”, under the status of Scholarship Suspension.
  - **For Scholars who complete the Scholarship Review Form by the established deadline:**
    - Scholars will be notified of their scheduled review meeting via email
    - Review meetings will be held within 10 days of the submission due date
    - Review meetings will be with the Associate Director and member(s) of the PEOPLE College team.
    - Final decisions will be made by Director and Associate Director

### **Scholarship Review Form**

- Review the [Scholarship Review Form](#) and submit within 5 business days of the date of the letter notifying the scholarship review status.
- Decisions for scholarship statuses will be at the discretion of PEOPLE.

### **Review Statement (up to 750 words)**

This is your opportunity to help the review committee better understand the circumstances that affected your ability to meet the academic and/or participation requirements of your scholarship:

- What circumstances impacted your ability to meet the PEOPLE scholarship requirements?
- What specific and concrete changes have you made to resolve the issues or circumstances?
- For academic reviews, include a proposed plan of action to improve your academic performance

### **Scholarship Review Committee**

The review committee will consist of the Associate Director and staff members of the College team

### **Scholarship Review (Standard of Excellence)**

Scholars who do not meet the PEOPLE Scholars Standards of Excellence will be subject to review for continuation of their scholarship and membership. The review process is as follows:

- The Associate Director is informed of the situation and notifies the Scholar(s) involved to schedule a meeting to gather information.
- These meetings will include at least one PEOPLE staff member: Director, Associate Director, Advising Manager, and/or PEOPLE Advisor.
- These meetings will not include all parties involved.
- After the meeting, the Associate Director will consult with the Director and Academic Advising Manager on their findings and recommendations.
- The Scholar will be informed of the final outcome along with the rationale.
- The Scholar under review may appeal (challenge the outcome) through a written request directly to the Director.

## Scholarship Statuses

Enrolled PEOPLE Scholars will fall under one of two scholarship statuses based on their eligibility period or academic and participation requirements: On Scholarship or Not on Scholarship.

Scholars with the On Scholarship status will fall under the following categories:

- Good Standing
- Scholarship Probation (Academic)
- Continued Probation (Academic)
- Strict Probation (Academic)
- Continued Strict Probation (Academic)

Scholars with the Not on Scholarship status will fall under the following categories:

- Scholarship Pause
- Scholarship Suspension
- Exhausted Scholarship

### PEOPLE Scholars On Scholarship

A Scholar who is enrolled at UW-Madison and within the eligibility period. This includes Scholars with a probationary status and approved fifth-year funding.

### PEOPLE Scholars Not on Scholarship

PEOPLE Scholars who are not on scholarship retain access to all support and services. Although they are not required to attend mandatory programs and meetings, Scholars will continue to receive communication about events, including those that are mandatory, as participation is strongly encouraged.

#### Scholarship Pause

Scholarship pause can occur for the following reasons:

- A Scholar voluntarily stopped out of UW-Madison for personal reasons for at least one semester from their most recently enrolled semester
- A Scholar was dropped from their School/College for academic reasons and their scholarship standing did not elevate to the PEOPLE Scholarship Review process
  - Scholars who successfully appeal their drop and enroll the next semester will maintain “On Scholarship” status

Scholars can appeal to reinstate their scholarship for the semester they return. *(see the Scholarship Reinstatement for Scholarship Pause section for eligibility requirements and procedures).*

#### Scholarship Suspension

Scholars who have their scholarship suspended must be enrolled for at least one semester without scholarship funding before the scholarship can be reinstated. *(see the Scholarship Reinstatement for Scholarship Suspension section for eligibility requirements and procedures)*

Scholarship suspension can occur for the following reasons:

- A Scholar whose scholarship is under review but they did not complete the scholarship review process
- A Scholar who went through the scholarship review process and the review resulted in suspension
- A Scholar whose scholarship is under review due to dismissal from the university for academic or non-academic misconduct according to the [Office of Student Conduct and Community Standards](#)

*Additional scholarship implications:*

- If the scholarship is suspended within the same academic year that a Scholar is petitioning for a fifth year of scholarship, the fifth-year petition will not be approved.
- If the scholarship is suspended during a Scholars' fifth year of scholarship, they will automatically forfeit the remaining scholarship semester.

### **Exhausted Scholarship**

Exhausted Scholarship can occur for the following reasons:

- A Scholar has used their 8 semesters of scholarship, and did not petition for additional funding
- A Scholar has used their 8 semesters of scholarship, and their fifth-year petition was not approved
- A Scholar was approved for fifth-year funding and has used their additional funding

### **Withdrawal or Leave of Absence from the University**

Any Scholar considering withdrawing or taking a leave of absence from the university is expected to first consult with their PEOPLE Advisor. Scholars who take a leave of absence will have their scholarship on pause during their time away. To reinstate the scholarship upon return, Scholars must submit the [PEOPLE College Success Center Reentry Interest Form](#).

### **Scholarship Reinstatement**

#### **Scholarship Reinstatement (Scholarship Pause)**

Scholars who have stopped out for personal or academic reasons are able to appeal to reinstate the PEOPLE scholarship, provided they are still eligible according to the PEOPLE Scholarship Timeline (see above). To request reinstatement, Scholars should complete the [PEOPLE College Success Center Reentry Interest Form](#) at least one semester prior to the semester they plan to apply for reentry.

#### **Scholarship Reinstatement (Scholarship Suspension)**

Scholars whose scholarship was suspended for not meeting scholarship academic and/or participation requirements can appeal to reinstate the PEOPLE scholarship if they satisfy all the following:

- Meet with the Associate Director after they receive scholarship suspension notification

- Enroll and satisfy scholarship academic and participation requirements at least one semester prior to the semester they plan to have the scholarship reinstated
- Are eligible according to the PEOPLE Scholarship Timeline

Scholars interested in reinstating their scholarship should contact the [Associate Director - College](#) to develop a plan.

### Scholarship Reinstatement (University Non-Academic Dismissal)

Scholars who are dismissed from the University for Non-Academic Misconduct according to the [Office of Student Conduct and Community Standards](#) will have their PEOPLE scholarship suspended for the duration of the time they are dropped/suspended. Scholars interested in reinstating their scholarship should contact the [Associate Director - College](#) to develop a plan.

Scholars who have their scholarship suspended will forfeit one semester of scholarship eligibility regardless of how long they wait to apply for reinstatement.

## Additional SESP Resources

### Art and Science of Human Flourishing (Coun Psy 120/Asian120/Ed Psych120/Psych 120)

The Art and Science of Human Flourishing is a course catered for first year, non-transfer students. This course explores perspectives related to human flourishing from the sciences and humanities; investigate themes such as transformation, resilience, compassion, diversity, gratitude, community; expand self-awareness, enhanced social connectivity, and ability to change; formulate a sense of what it means to lead a flourishing life that sustains meaningful and fulfilling engagement with studies, relationships, community, and career.

Search for the **discussion section reserved for PEOPLE**, First Wave, Mercile J Lee, Posse, CAE, CeO, MLC, Essence, and All-In Milwaukee Program students. Fall 2025: DISC 304 & 305.

### Chemistry Learning Center

The Chemistry Learning Center (CLC) offers a supportive learning environment where students work with instructors in small groups. The CLC supports students enrolled in all sections of Chemistry 103, Chemistry 104, and Chemistry 108. There is also limited support for Organic Chemistry. Visit the CLC website for more information and to apply: <https://clc.chem.wisc.edu/applying-to-the-program/>.

### Counseling Psychology Training Clinic (CPTC)

The Counseling Psychology Training Clinic (CPTC) is run by the UW–Madison Department of Counseling Psychology. Services are available for UW–Madison students and community members seeking high-quality, cost-efficient, and multiculturally competent psychological and mental health services. Visit their website for more information: <https://counselingpsych.education.wisc.edu/clinic-and-outreach/cptc/>

## Office of Experiential Learning

The Office of Experiential Learning provides scholars with hands-on experiences that grow networks, foster well-rounded educational experiences and build impressive resumes. The office recognizes the value of applying classroom knowledge in the real world and using the strength found within everyone's collective experiences. Visit the OEL website for more information: <https://experientiallearning.wisc.edu/>

### Global Scholars Scholarship

The [Global Scholars scholarship](#) is available to UW-Madison Scholars participating in the following scholarship programs: Center for Educational Opportunity (CeO), Mercile J. Lee Scholarship Program (MJLSP), NDGNS UW, First Wave, PEOPLE, McNair Scholars Program, or the Posse Program and are engaging in a study or intern abroad program (including study away), offered by UW-Madison during Winter Break, Spring Break, and Summer Term.

Priority will be given to Scholars who have not previously been on a study abroad/away program. Scholars who have previously received the Global Scholars scholarship are not eligible. Visit their website for more information: <https://experientiallearning.wisc.edu/global-scholars/>

### Internship Program

The Internship Program supports and motivates youth leaders at UW–Madison. Interns are placed within programs and units across campus and are provided high-impact employment opportunities to develop marketable work experience that combines their interests, identities and ideas. Visit their website to learn more about this opportunity: <https://experientiallearning.wisc.edu/ddeea-internship-program/>

## Physics Learning Center

The Physics Learning Center (PLC) is a supportive learning community for studying physics (103, 104, 207, and 208). Students have access to many different resources in the PLC, including worksheets on different physics concepts, study materials, small-group learning teams, and help finding study partners. All PLC activities are led by trained peer tutors and staff, and our services are free of charge. Visit the PLC website for more information and to apply: <https://plc.physics.wisc.edu/>

## Ronald E. McNair Postbaccalaureate Achievement Program (McNair)

The Ronald E. McNair Postbaccalaureate Achievement Program supports eligible undergraduates in acquiring the knowledge, skills and capacities necessary to successfully navigate the rigors of Ph.D. studies through immersion in research and a variety of scholarly activities. Each year, highly qualified students are selected from a pool of eligible applicants. The goal is to increase the attainment of Ph.D. degrees by students from underrepresented segments of society. Visit the McNair website for more information and to apply: <https://mcnair.wisc.edu/>

# Your Four-Year Experience Guide

This Four-Year Experience Guide is a typical journey for a first-year PEOPLE Scholar. As you navigate college, your experience might be different! Use this guide in consultation with your PEOPLE Advisor during advising meetings to map your undergraduate career path.

## Year One

### Scholarship Participation Requirements

- Attend First Year Orientation
- Attend Fall Kickoff
- Complete Scholars Needs Survey (at First-Year Orientation)

### Scholarship Academic Requirements

- Attend the Summer Collegiate Experience (SCE)
- Meet with your PEOPLE Advisor a minimum of **twice** per semester
- Enroll for at least 12 credits per semester
- Maintain a grade point average of 3.00 or above each semester
- Enroll for PEOPLE First Year Seminar
- Complete the Midterm Progress Report for Fall & Spring semesters

### Academic Expectations

- Earn at least 30 degree credits by the end of your 1<sup>st</sup> year
- Stay in good academic standing within your school or college
- Meet with your PEOPLE Advisor **before** dropping a course or withdrawing from the semester
- Meet with declared major advisor or CCAS advisor
- Review your Degree Planner with your PEOPLE Advisor

### Academic Goals

- Complete Communications A and Quantitative A requirements
- Complete Ethnic Studies requirement
- Know how to [read and print your DARS](#), and how to make “what-if” DARS
- Complete a world language course before achieving 30 credits if you are planning to receive retroactive credits by earning a B or better
- Create a graduation plan using the [Degree Planner](#) tool in Course Search & Enroll (in First-Year Seminar)

### Engagement Opportunities

- Participate in a High Impact Practice (HIP)
- Attend the Study Abroad Fair
- Attend the Career and Internship Expo
- Attend Scholar Organization Fair
- PEOPLE Employment Opportunities (College Readiness Mentors, Office Assistants, PEOPLE Summer University (multiple positions))
- Become a participating member of any registered Scholar organization

## Year Two

### Scholarship Participation Requirements

- Attend Fall Kickoff
- Attend Level Up Conference

- Scholarship Academic Requirements
- Meet with your PEOPLE Advisor a minimum of **once** per semester
- Enroll for at least 12 credits per semester
- Maintain a grade point average of 3.00 or above each semester

#### Academic Expectations

- Stay in good academic standing within your school or college
- Meet with your PEOPLE Advisor **before** dropping a course or withdrawing from the semester
- Complete at least 60 degree credits by the end of your 2<sup>nd</sup> year
- Complete 2/3 of general education requirements
- Review your Degree Planner with your PEOPLE Advisor

#### Academic Goals

- Declare a major or have interest in a major
- If you are applying to a limited enrollment major, you should also have a parallel plan
- Understand the sequence of prerequisite courses needed for your desired major
- Complete 2/3 of your general education requirements and maintain a competitive grade point average

#### Engagement Opportunities

- Participate in Undergraduate Research Scholars (URS)
- PEOPLE Employment Opportunities (view open positions [here](#))
- Office of Experiential Learning Internship Program
- If you are undeclared, schedule a meeting at the Career Exploration Center (by the end of fall semester)
- Apply to the McNair Scholars Program if you think you are interested in graduate study in the future (must have completed 54 credits to apply)
- Meet with a study abroad advisor, your primary academic advisor and/or PEOPLE advisor if you plan on studying abroad

### Year Three

#### Scholarship Participation Requirements

- Attend Fall Kickoff
- Attend Level Up Conference

#### Scholarship Academic Requirements

- Meet with your PEOPLE Advisor a minimum of **once** per semester
- Enroll for at least 12 credits per semester
- Maintain a grade point average of 3.00 or above each semester

#### Academic Expectations

- Stay in good academic standing within your school or college
- Meet with your PEOPLE Advisor **before** dropping a course or withdrawing from the semester
- Complete at least 90 degree credits by the end of your 3<sup>rd</sup> year
- Complete general education requirements

#### Academic Goals

- If you are planning to study abroad, this would be the most ideal year to participate
- Accepted into major before end of Fall semester
- Complete your prerequisite courses for your major and begin courses in your major
- Complete remaining general education requirements
- Graduate School planning

- Research and secure an internship experience for the upcoming summer

#### Engagement Opportunities

- PEOPLE Employment Opportunities (view open positions [here](#))
- Office of Experiential Learning Internship Program
- Apply to the McNair Scholars Program if you think you are interested in graduate study in the future (must have completed 54 credits to apply)

### Year Four

#### Scholarship Participation Requirements

- Attend Fall Kickoff
- Attend Level Up Conference

#### Scholarship Academic Requirements

- Meet with your PEOPLE Advisor a minimum of **once** per semester
- Enroll for at least 12 credits per semester
- Maintain a grade point average of 3.00 or above each semester

#### Academic Expectations

- Stay in good academic standing within your school or college
- Meet with your PEOPLE Advisor **before** dropping a course or withdrawing from the semester
- Complete all university and degree requirements
- Apply to graduate
- PEOPLE Graduate survey

#### Education Goals

- Select a capstone, senior thesis, or internship to participate in that allows you to network and gain real world experience in your academic interest
- Complete your degree requirements
- Post-graduation planning
- Apply for jobs
- Apply to graduate schools

#### Engagement Opportunities

- Become a participating member of the Scholar Leadership Team
- PEOPLE Employment Opportunities (view open positions [here](#))
- Office of Experiential Learning Internship Program
- Visit the Career Services in your school or college for resume, cover letter and mock interview